Burnt Ranch Elementary School District

Board of Trustees Regular Meeting

Burnt Ranch Elementary School 251 Burnt Ranch School Road Burnt Ranch, California 95527 **Thursday, January 9, 2020**

AGENDA

3:30pm Regular Meeting

1.0 Formal Opening

- 1.1 Call to Order
- 1.2 Roll Call
- 1.3 Additions or Changes to Agenda
- Public Communication: Persons wishing to address the Board on any item except personnel are invited to do so at this time. In the interest of time and order, presentations from the public are limited to three minutes per person, per topic. Please state your name and address before speaking. In accordance with the Brown Act, unless an item has been placed on the agenda there shall be no action taken. The Board may 1) acknowledge receipts of the information; 2) refer to staff for further study; 3) refer the matter to the next agenda.
- 3.0 Accept Open Session Agenda

	(/22)	** .	
Motion	Second	Vote	

- **4.0 Consent Agenda:** The following consent agenda items are considered to be routine by the District Board and will be enacted with one motion. There will be no separate discussion of items unless a Board member so requests, in which the items will be considered following approval of the Consent Agenda.
 - 4.1 Minutes December 12, 2019 and December 18, 2019
 - 4.2 Warrants December 11, 2019 December 31, 2019
- 5.0 Correspondence
 - 5.1 Vavrinek, Trine, Day & Co,. LLP, Certified Public Accountants Re: 2018-2019 Annual Financial Report
- 6.0 Reports
 - 6.1 Business
 - 6.2 Enrollment and Attendance
 - 6.3 Staff
 - 6.4 Building Project
 - 6.5 LCAP (Local Control Accountability Plan)
 - 6.6 Superintendent

7.0 General Business

7.1 Review/approve Change Order 5 from Storckman Plumbing for Bid Package BR2018.1-2.5 in the amount of \$3,456.05.

Amount of change order to be included on PBK Backcharges. Item 5.01 and 5.02 are adds to the fire protection system which were not shown on plans when bid, or at all. Item 5.03 is for hookup of convection oven which was added as part of the kitchen equipment miss by PBK.

7.2 Review/approve Change Order 3 from Ray Mac Mechanical, Inc. for Bid Package BR2018.3.3.A in the amount of \$4,662.13.

Amount of change order to be included on PBK Backcharges. New air duct added from kindergarten room to tech room to provide AC to tech room.

7.3 Review/approve Change Order 6 from Ray Mac Mechanical, Inc. for Bid Package BR2018.1-2.3.B in the amount of \$6,036.17.

Amount of change order to be included on PBK Backcharges. Due to positioning of the fire pump in the pumphouse, the pumps and valves were located too close to the window which did not allow the louvres manufactured per plan to be installed and work properly. The louvres were reconfigured and a sleeve was added.

7.4 Review/approve Change Order 9R from Colburn Electric for Bid Package BR2018.1-2.4.A in the amount of \$17,936.43.

Items 9.01, 9.02, 9.03 are included in backcharges to PBK as they are part of the kitchen equipment changes.

Items 9.04 and 9.05 are for the demolition and installation of the scoreboard in the multipurpose room, as directed by District.

7.5 Review/approve Change Order 10 from Colburn Electric for Bid Package BR2018.1-2.4.A in the amount of \$(52,693.34).

This is a credit to the contract amount for items which should not have been included on a change order to the contract as they were Time and Materials (T&M) Invoices and not part of the contracted scope of work. By removing these T&M Invoices from the contract amount, the contractor does not charge the cost of the bond, which is credited by the Contractor in the amount of \$(1,141.79). See Item # 7.6 below.

7.6 Review/approve Change Order 11 from Colburn Electric for Bid Package BR2018.1-2.4.A in the amount of \$(11,070.00).

This is a credit to the contract amount for the deletion of security in the multipurpose room, as directed by District.

7.7 Review/approve Change Order 6 from Cone Plumbing for Bid Package BR2018.3.5 in the amount of \$1,412.22.

Copper pipe previously installed was damaged during the addition of the firewall and had to be replaced by plumbing contractor.

7.8 Review/approve Notices of Completion, which are required to be completed and recorded within 15 days of acceptance by the Board of Trustees.

As contractors complete remaining punchlist items and are paid retention, the Notice of Completion will be recorded for their contract.

The following contractors have had a Notice of Completion prepared for recording based on a completion of all punchlist items, submittal of as-builts, O&M and warranties, and have or will be paid retention:

Ark Design Construction & Roofing - Roofing BR2018.3.1.A

Ark Design Construction & Roofing – Roofing BR2018.1-2.1.A

Coast Building Products - Insulation BR2018.3.6

Coast Building Products - Insulation BR218.1-2.6

F.C. Bickert Co., Inc. - Plaster BR2018.3.10

F.C. Bickert co., Inc. - Plaster BR2018.1-2.10

JB Jordan & Associates - Flooring BR2018.1-2.20

JB Jordan & Associates - Flooring - Sports BR2018.1-2.21

McCuen Construction – Building Concrete BR2018.1-2.11.B

McCuen Construction – Building Concrete BR2018.3.11.B

North Coast Fabricators - Structural Steel BR2018.3.7.B

North State Painting – Painting Interior BR2018.3.17.A

Robert Storckman Plumbing – Plumbing BR2018.1-2.5

Shasta Wood Products - Casework BR2018.3.8.B

Stewart Companies - Sitework: Storm-Drain/Utilities/Fencing BR2018.1.2.3.15

Sun Valley Acoustical Corporation – Special Finishes: Tectum BR2018.1-2.7

Sun Valley Acoustical Corporation – Suspended Ceiling BR2018.3.15

Trent Construction – Rough Finish Carpentry BR2018.1-2.2.B

Trent Construction - Rough Finish Carpentry BR2018.3.2.B

Trent Construction – Sitework BR2018.1.2.3.17

Universal Plastics, Inc. – FRP/FRL BR2018.1-2.23

Walgamuth Painting - Painting-Exterior BR2018.1-2.18

Walgamuth Painting - Painting - Interior BR2018.1-2.17

- 7.9 Review/Approve 2018-19 School Accountability Report Card (SARC)
- 7.10 Review/Approve 2018-19 Audit Certification Financial Report
- 7.11 Review/Approve BP 5131.6 Alcohol And Other Drugs
- 7.12 Accept letter of retirement from Superintendent/Principal Kathleen Graham

8.0 Future Business

Next Meeting February 13, 2020 at 3:30pm

9.0 Adjourn to Closed Session

9.1 Pursuant to Government Code 54957 Personnel and 54956.9 Litigation

10.0 Return to Open Session

11.0 Adjourn

A Burnt Ranch Elementary School District Board of Trustees Regular Meeting

Burnt Ranch Elementary School 251 Burnt Ranch School Road Burnt Ranch, California

Thursday, December 12, 2019 3:00 pm Regular Meeting

Minutes

1.0	Formal	Opening
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1.1 Call to Order

Cyn called the meeting to order at 3:02 P.M.

1.2 Roll Call

Board Members: Cyn Van Fleet, Katherine Bauer-Helwig, James King, Dena Magdaleno,

Absent: Sarah Brown

Others: Kathleen Graham, Krysty Kilgore, Mike Harding

1.3 Additions or Changes to Agenda No changes to agenda

- **Public Communication:** Persons wishing to address the Board on any item except personnel are invited to do so at this time. In the interest of time and order, presentations from the public are limited to three minutes per person, per topic. Please state your name and address before speaking. In accordance with the Brown Act, unless an item has been placed on the agenda there shall be no action taken. The Board may 1) acknowledge receipts of the information; 2) refer to staff for further study; 3) refer the matter to the next agenda.
- 3.0 Accept Open Session Agenda

Motion Katherine Bauer-Helwig Second James King Vote Unanimous

- **4.0 Consent Agenda:** The following consent agenda items are considered to be routine by the District Board and will be enacted with one motion. There will be no separate discussion of items unless a Board member so requests, in which the items will be considered following approval of the Consent Agenda.
 - 4.1 Minutes October 10, 2019 Tabled from November 14, 2019
 - 4.2 Warrants October 9, 2019 Tabled from November 14, 2019
 - 4.3 Minutes November 14, 2019
 - 4.4 Warrants November 7, 2019 December 5, 2019 Approved Items 4.1-4.4 by consent.
- 5.0 <u>Correspondence</u>

No correspondence.

6.0 Reports

- 6.1 Business The report will be at 7.1
- 6.2 Building Project –

Kathleen Graham reported on the Building Project. Many items on the "unfinished list" have been completed. Some we are paying for but we are not being billed for some, including the planter/pavers and the fence on the end of

the playground work Kevin Nolen for CRM, Kathleen Graham, and PBK Architects will meet Jan. 8, 2020 to discuss and attempt to reconcile building project issues, including back charges and change orders.

6.3 Superintendent

Kathleen Graham reported on the following:

- STEAM workshops for TK/K & 1/2 by TCOE 3:30 LCAP Parent Advisory Committee meeting
- 11/19 Kathleen to Administrators meeting @ TCOE
- 11/20 8:30am 1st Trimester Assembly
 - Staff lunch hosted by Pension info group
- 11/21 Great American Smokeout TK/K Thanksgiving lunch
 - Trinity Together Cradle to Career-7th/8th grade Girls BBall games @ Trinity Valley
- 11/22 Kilgore Thanksgiving lunch
- 11/25-29 No School- Thanksgiving Week
- 12/3 Girls BBall games vs Douglas City -home
- 12/5 Girls BBall games vs Hayfork -home
- 12/6-7 Girls BBall Tourney @ Lewiston
- 12/10 Girls BBall games @ Hoopa 12/11 Youth Advocacy Workshop
- Youth Advocacy Workshop in Weaverville
- 12/12 Girls BBall game vs Trinity Valley @ home

Upcoming:

- 12/13 Dell"Arte Performance @ BRS 1:00pm-Community invited
- 12/18 Winter Performance-6:00
- 12/19 5th-8th grade Ice Skating @Humboldt County Fair
- 12/20 Minimum Day
- 12/23-1/3 Winter Break
- 1/12 Trinity Together Cradle to Career-7th/8th grade

6.4 Staff

Krysty Kilgore reported on family feasts held in her and Mrs. Peckham's classrooms. Both were well attended and successful.

6.5 LCAP (Local Control Accountability Plan) -

The plan is being followed and monitored. The LCAP Advisory Committee met in November and went over Goal 1. Their next meeting is scheduled for January 13, 2020

6.6 Enrollment

There are 87 students enrolled, and we have an Attendance rate of 97%

7.0 **General Business**

7.1 Review/Approve 2019-2020 First Interim Budget Report

Approved 2019-2020 First Interim Budget Report in a motion by Katherine Bauer-Helwig; second James King. Motion carries: unanimous.

Kathleen Graham showed the Powerpoint Robin Dummer created while Robin presented the presentation via speakerphone from back East.

7.2 Review/Accept Annual Certification Regarding Workers' Compensation with Shasta-Trinity Schools Insurance Group

Accepted Annual Certification Regarding Workers' Compensation with Shasta-Trinity Schools Insurance Group in a motion by Katherine Bauer-Helwig; second James King. Motion carries; unanimous.

7.3 Accept letter of resignation from classified employee Michael Harding-Accepted, with regret, the letter of resignation from classified employee Michael Harding in a motion by Katherine Bauer-Helwig; second Dena Magdaleno. Motion carries; unanimous.

Kathleen Graham reported they will start advertising right away for a facility and technology job position.

8.0 <u>Future Business</u>

8.1 Next board meeting -

Meeting adjourned at 4:48 pm

Annual Organizational Meeting - Wednesday, December 18, 2019, at 5:30pm. It was suggested that all future regular Board Meetings are moved to a 3:30 start time on the: 2nd Thursday of each month.

9.0	Adjo	<u>urn to Closed Session</u> _Meeting adjourned to Closed Session at 4:03 pm
	9.1	Pursuant to Government Code 4957 Personnel or 54956.9 Litigation
10.0		rn to Open Session oard returned to open session at 4:45 pm. No reportable action.
11.0	Adio	urn

A Burnt Ranch Elementary School District Board of Trustees Organizational Meeting

Burnt Ranch Elementary School 251 Burnt Ranch School Road Burnt Ranch, California

Wednesday, December 18, 2019 5:30pm

MINUTES

1.0 Formal Opening

- 1.1 Call to Order Meeting called to order at 5:30pm by Cyn Van Fleet
- 1.2 Roll Call-Members present: Cyn Van Fleet, Sarah Brown, Katherine Bauer-Helwig, James King, and Dena Magdaleno; Superintendent Kathleen Graham
- 1.3 Additions or Changes to Agenda- none
- **Public Communication:** Persons wishing to address the Board on any item except personnel are invited to do so at this time. In the interest of time and order, presentations from the public are limited to three minutes per person, per topic. Please state your name and address before speaking. In accordance with the Brown Act, unless an item has been placed on the agenda there shall be no action taken. The Board may 1) acknowledge receipts of the information; 2) refer to staff for further study; 3) refer the matter to the next agenda.

3.0 Accept Open Session Agenda

Motion *Katherine Bauer-Helwig*

Second Sarah Brown

Vote 5-0

4.0 General Business

- 4.1 Annual Organizational Meeting
 - Elect President
 - Elect Vice President
 - Elect Clerk
 - Establish Board Meeting date and time

Motion to continue with the same slate of President Cyn Van Fleet, Vice President Sarah Brown, Clerk Katherine Bauer-Helwig. and set the meeting for the 2nd Thursday of the month at 3:30pm at Burnt Ranch Elementary School by Dena Magdaleno, second by Katherine Bauer-Helwig. Approved 5-0

4.2 Review/Approve Resolution 2019/20-04 Fixing Time, Date, and Location of Regular Meetings

Motion to approve Resolution 2019/20-04 Fixing Time, Date, and Location of Regular Meetings made by Sarah Brown, second by James King. Approved 5-0

5.0 Adjourn

Cyn Van Fleet adjourned the meeting at 5:33pm

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Checks Dat	ted 12/11/201	Checks Dated 12/11/2019 through 12/31/2019	Bc	Board Meeting Date January 9, 2020	nuary 9, 2020
Check Number	Check Date	Pay to the Order of	Fund-Object Comment	Expensed	Check
5219586	12/11/2019	Reynolds, Gloria	13-4700 Groceries	142.76	
			13-5200 Mileage for Groceries	43.50	186.26
5219587	12/11/2019	Coast Central Credit Union	01-4300 Google and Via Sate		131.69
5219779	12/18/2019	Geyer, Casey	01-4300 ASES - Santa Workshop & CAFE Food	296.59	
			13-4700 ASES - Santa Workshop & CAFE Food	54.07	350.66
5219780	12/18/2019	Reynolds, Gloria	13-4700 Cafe- Groceries		96.96
5219781	12/18/2019	Ark Design Const & Roofing	35-6200 BR2019.3.1.A Po B1819-003		28 055 09
5219782	12/18/2019	Blick Art Materials	01-4300 Supplies - Art		43.68
5219783	12/18/2019	CSM, Inc.	01-5800 Erate July, Aug, Sept 2019		750.00
5219784	12/18/2019	FC Bickert Company, Inc.	35-6200 BR2018.3.10 po B1819-097c		3.039.15
5219785	12/18/2019	Pacific Gas & Electric	01-5510 19/20 Electricity		1.821.70
5219786	12/18/2019	Producers Dairy	13-4700 Milk & Dairy - CAFE		861.46
5219787	12/18/2019	Shasta Wood Products, Inc.	35-6200 Casework PO B1819-141		3.884.73
5219788	12/18/2019	State Water Resources Control	01-5300 Drinking water fee		502.00
5219789	12/18/2019	Shasta Tr Schools Ins Dental	01-9580 Jan 2020 Dental Premium		991.08
5219790	12/18/2019	Shasta Tr Schools Ins Medical	01-9580 Jan 2020 Medical Premium		8.714.00
5219791	12/18/2019	Shasta Tr Schools Ins Vision	01-9580 Jan 2020 Vision Premium		237.60
5219792	12/18/2019	Universal Plastics, Inc.	35-6200 Retention BR2018.3.19 Po B1819-028c		3.994.00
5219877	12/31/2019	Axner	01-4300 Pavers		31.25
5219878	12/31/2019	Coast Central Credit Union	01-4300 ASES, satelitte		582.88
5219879	12/31/2019	Frontier	01-5920 19/20 Fire phone Line	61.08	
			19/20 Main Phone Line	321.87	382.95
5219880	12/31/2019	Lozano Smith, LLP	01-5850 Professional Services		2,385.00
5219881	12/31/2019	North Coast Laboratories Inc	01-5800 Water tests		50.00
5219882	12/31/2019	Office Depot Business Credit	01-4300 Paper		73.44
5219883	12/31/2019	SYNCB/AMAZON	01-4300 Ases paper, santa workshop, bus, janitor		1,012.56
5219884	12/31/2019	Whitson Inc.	01-5800 frrigation pump work		276.25
			Total Number of Checks	ks 24	58,454.37

Fund Recap

Expensed Amount	18,282.67	1,198.73	38,972.97
Check Count	17	4	4
Description	General Fund	Cafeteria Special Reserve	County School Facilities Fund
Fund	01	13	35

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

ESCAPE ONLINE Page 1 of 2

Board Report

Item 4,2

Checks Da	Checks Dated 12/11/2019 through 12/31/2019	ough 12/31/2019			Boa	Board Meeting Date January 9, 2020	nuary 9, 2020
Check Number	Check Date	Pay to the Order of		Fund-Object	Comment	Expensed Amount	Check
			Total Number of Checks	24	58,454.37		
			Less Unpaid Tax Liability		00.		
			Net (Check Amount)		58,454.37		

ESCAPE ONLINE

Page 2 of 2

Students

BP 5131.6 (a)

ALCOHOL AND OTHER DRUGS

The Governing Board believes that the use of alcohol or other drugs adversely affects a student's ability to achieve academic success, is physically and emotionally harmful, and has serious social and legal consequences. The Superintendent or designee shall develop comprehensive programs and activities to foster safe, healthy, and drug-free environments that support academic achievement.

(cf. 0450 - Comprehensive Safety Plan)

(cf. 4020 - Drug and Alcohol-Free Workplace)

(cf. 5137 - Positive School Climate)

The district's alcohol and drug prevention and intervention programs shall be coordinated with other school and community-based services and programs and shall promote the involvement of parents/guardians. The Superintendent or designee may collaborate with the county office of education, community-based organizations, health providers, law enforcement agencies, local child welfare agencies, postsecondary institutions, businesses, and other public and private entities in program planning, implementation, and evaluation.

(cf. 1220 - Citizen Advisory Committees)

(cf. 1400 - Relations Between Other Governmental Agencies and the Schools)

(cf. 6020 - Parent Involvement)

Prevention and intervention programs and activities may include, but are not limited to: (20 USC 7118)

- 1. Evidence-based drug and violence prevention activities and programs that educate students against the use of alcohol, tobacco, cannabis, smokeless tobacco products, and electronic cigarettes (cf. 5131.62 Tobacco)
- 2. Professional development and training for school staff, specialized instructional support personnel, and interested community members on drug prevention, education, early identification, intervention mentoring, recovery support services, and, where appropriate, rehabilitation referral

(cf. 4131 - Staff Development)

(cf. 4231 - Staff Development)

(cf. 4331 - Staff Development)

- 3. School-based mental health services, including early identification of drug use and referrals to counseling services, and/or partnerships with public or private health care entities that have qualified mental and behavioral health professionals (cf. 5141.6 School Health Services)
- 4. Programs and activities that provide mentoring and school counseling to all students, including students who are at risk of drug use and abuse

Instruction

The district shall provide science-based preventative instruction which has been proven effective in helping students avoid the use of alcohol and other drugs.

(cf. 6142.1 - Sexual Health and HIV/AIDS Prevention Instruction)

(cf. 6142.8 - Comprehensive Health Education)

(cf. 6143 - Courses of Study)

BP 5131.6 (b)

All instruction and related materials shall consistently state that unlawful use of alcohol or other drugs is prohibited. Instruction shall not include any message on responsible use of drugs or alcohol when such use is illegal. (Health and Safety Code 11999.2)

The district shall offer staff development activities for staff who implement the comprehensive drug and alcohol prevention and intervention program.

Intervention, Referral, and Student Assistance Programs

The Superintendent or designee shall inform school staff, students, and parents/guardians about early warning signs which may indicate alcohol and other drug use and about appropriate agencies offering intervention programs, counseling, referral, and other student assistance programs.

The Board strongly encourages any student who is using alcohol or drugs to discuss the matter with his/her parent/guardian or with any staff member. Students who disclose their use of alcohol or other drugs when seeking help from an intervention or recovery program shall not be disciplined for such use.

(cf. 5141.52 - Suicide Prevention)

Enforcement/Discipline

Students shall not possess, use, or sell alcohol or other drugs and related paraphernalia on school grounds or at school-sponsored activities.

(cf. 3513.3 - Tobacco-Free Schools)

(cf. 3513.4 - Drug and Alcohol Free Schools)

(cf. 5131 - Conduct)

(cf. 5131.61 - Drug Testing)

(cf. 5131.63 - Steroids)

(cf. 5145.11 - Questioning and Apprehension by Law Enforcement)

(cf. 5145.12 - Search and Seizure)

The Superintendent or designee shall clearly communicate to all students, staff, and parents/guardians the district's policies, regulations, and school rules related to the use of alcohol and other drugs.

Any student found by the Board to be selling a controlled substance listed in Health and Safety Code 11053-11058 shall be expelled in accordance with BP/AR 5144.1 - Suspension and Expulsion/Due Process. A student found to have committed another drug or alcohol offense, including possession or intoxication, shall be referred to appropriate behavioral interventions or student assistance programs, and may be subject to discipline on a case-by-case basis.

(cf. 5144 - Discipline)

(cf. 5144.1 - Suspension and Expulsion/Due Process)

(cf. 6145 - Extracurricular and Cocurricular Activities)

Program Evaluation

The Board and Superintendent shall agree upon performance measures that will be used to monitor and determine the effectiveness of district programs in reducing drug and alcohol use. The Superintendent or designee shall periodically report to the Board on the effectiveness of district activities in achieving identified objectives and outcomes. (20 USC 7116) (cf. 0500 - Accountability)

Item 7.11

ALCOHOL AND OTHER DRUGS

BP 5131.6 (c)

Legal Reference:

EDUCATION CODE

- 44049 Known or suspected alcohol or drug abuse by student
- 44645 In-service training anabolic steroids
- 48900 Suspension or expulsion (grounds)
- 48900.5 Suspension, limitation on imposition; exception
- 48901 Smoking or use of tobacco prohibited
- 48901.5 Prohibition of electronic signaling devices
- 48902 Notification of law enforcement authorities; civil or criminal immunity
- 48909 Narcotics or other hallucinogenic drugs
- 48915 Expulsion; particular circumstances
- 49602 Confidentiality of pupil information
- 51202 Instruction in personal and public health and safety
- 51203 Instruction on alcohol, narcotics and restricted dangerous drugs
- 51210 Areas of study
- 51220 Areas of study, grades 7 to 12
- 51260-51269 Drug education
- 60041 Instructional materials
- 60110-60115 Instructional materials on alcohol and drug education

BUSINESS AND PROFESSIONS CODE

25608 Alcohol on school property; use in connection with instruction

HEALTH AND SAFETY CODE

- 11032 Narcotics, restricted dangerous drugs and marijuana
- 11053-11058 Standards and schedules
- 11353.6 Juvenile Drug Trafficking and Schoolyard Act
- 11357 Unauthorized possession of marijuana; possession in school or on school grounds
- 11361.5 Destruction of arrest or conviction records
- 11372.7 Drug program fund; uses
- 11802 Joint school-community alcohol abuse primary education and prevention program
- 11999-11999.3 Alcohol and drug program funding; no unlawful use
- 124175-124200 Adolescent family life program
- PENAL CODE
- 13860-13864 Suppression of drug abuse in schools

VEHICLE CODE

13202.5 Drug and alcohol related offenses by person under age of 21, but aged 13 or over;

WELFARE AND INSTITUTIONS CODE

- 828 Disclosure of information re minors
- 828.1 Disclosure of criminal records; protection of vulnerable staff & students

UNITED STATES CODE, TITLE 20

- 5812 National education goals
- 7101-7122 Student Support and Academic Enrichment Grants

Management Resources:

WEB SITES

California Department of Education, Alcohol, Tobacco and Other Drug Prevention:

http://www.cde.ca.gov/ls/he/at

California Healthy Kids: http://www.californiahealthykids.org

Office of Safe and Healthy Students: https://www2.ed.gov/about/offices/list/oese/oshs

Adopted: Burnt Ranch School District Approved: January 2020

January 5, 2020

Dear Burnt Ranch ESD Governing Board,

It is with mixed feelings that I submit this letter of retirement from my administration position at Burnt Ranch Elementary School District effective July I, 2020. These past five years have been positive and fulfilling, challenging and frustrating, but ultimately an experience which I will always cherish. The staff, board, students, parents, and community have overwhelmingly been welcoming and supportive. Although the buildings and grounds of the new campus are wonderful, it is the people and the relationships I have made that I will miss the most.

My hope and belief is that our "team" has helped BRS become a better educational institution academically and socially as well as physically. Much work has been done (for decades) and will continue to be done to keep Burnt Ranch Elementary the special school it is. I am proud to be a BRS Bear!

After thirty-two years of being an educator at numerous districts, I feel ready to "take a break" and explore some of my non-school related passions: gardening, family, traveling, reading, hiking, and grandkids! I will not be a stranger to BR or BRS, though.

Thank you for your support and respect.

Kathlen Trahem

Yours truly,

Kathleen Graham